

B0043-1 – Employee Separations from State Government Report

Users who can access this report: Disp HR Direct, HR Request, HR Appr

* Filter on:

Variable Entry

Available Variants: Save Save As... Delete [Show Variable Personalization](#)

General Variables		
Variable	Current Selection	Description
* Organizational Unit	+20000000(0ORGU	20000000 State of North Carolina
* Calendar Month(s)/Year(s) (Mand	01/2011	JAN 2011
Employee(s) PersNo. (Optional)		

*Report (Standard)

Organizational Unit		Cal Mth/Yr	Action Type		Action Reason		Employee	Employee's Name
20000000	State of North Carolina	JAN 2011	ZG	Separation (NC)	09	Retirement	88889999	EMPLOYEE, ONE
20000000	State of North Carolina	JAN 2011	ZG	Separation (NC)	09	Retirement	77776666	EMPLOYEE, TWO
20000000	State of North Carolina	JAN 2011	ZG	Separation (NC)	14	Appointment Ended	55554444	EMPLOYEE, THREE

Report continued...

		Cal Qtr/Yr	1/2011	1/2011	1/2011	1/2011	1/2011
Original Hire Date	Effective Date	Processed Date	DaysDiff Between Actn EffDt & OrigHireDt	0 to 2 Yr EEs Asof Actn EffDt (<=744 Days)	2+ to 3 Yr EEs Asof Actn EffDt (745 to 1109 Days)	0 to 3 Yr EEs Asof Actn EffDt (<=1109 Days)	Number of Separations
05/05/1984	01/24/2011	01/27/2011	9,760	0	0	0	1
01/01/1981	01/01/2011	01/26/2011	10,957	0	0	0	1
04/16/2007	01/01/2011	01/04/2011	1,356	0	0	0	1

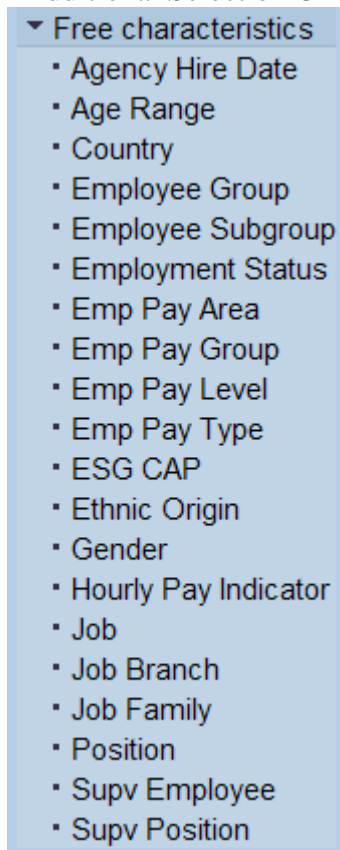
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* Initial Selection Criteria

▼ Columns
▪ Cal Qtr/Yr
▪ Key Figures
▼ Rows
▪ Organizational Unit
▪ Cal Mth/Yr
▪ Action Type
▪ Action Reason
▪ Employee
▪ Employee's Name
▪ Original Hire Date
▪ Effective Date
▪ Processed Date

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*Additional Selection Criteria



- This report pulls from IT0000 – Action (It lists the actions by Action Type). You can use Free Characteristics to add additional data to the report.
- ‘Columns’ shows the field selections that are displayed on the report.
- ‘Free Characteristics’ shows the additional field selections that can be dragged and dropped in and out of the report.
- This report lets you view Separation actions excluding transfers.

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Action Type	Action Type Desc	Action Reason	Action Reason Desc	Separation Categories
ZF	SeparationPayContinuation(NC)	01	Retirement LEO Supplement	Retirement
ZF	SeparationPayContinuation(NC)	02	Reduction-In-Force Severance	Involuntary
ZF	SeparationPayContinuation(NC)	03	RIF Discontinue Service Retire	Retirement
ZF	SeparationPayContinuation(NC)	04	Separation ShortTermDisability	Involuntary
ZG	Separation (NC)	01	Better Employment	Voluntary
ZG	Separation (NC)	02	Personal Reasons	Voluntary
ZG	Separation (NC)	03	Involuntary Separation	Involuntary
ZG	Separation (NC)	04	Did Not Report	Exclude
ZG	Separation (NC)	05	Voluntary Resigned W/O Notice	Voluntary
ZG	Separation (NC)	06	Reduction In Force (RIF)	Involuntary
ZG	Separation (NC)	07	No Reason Given	Voluntary
ZG	Separation (NC)	08	Long Term Disability	Involuntary
ZG	Separation (NC)	09	Retirement	Retirement
ZG	Separation (NC)	10	Retirement Disability	Retirement
ZG	Separation (NC)	11	Contract Ended	Involuntary
ZG	Separation (NC)	12	Time-Limited Appt Term	Involuntary
ZG	Separation (NC)	13	Supplemental Appt Term	Involuntary
ZG	Separation (NC)	14	Appointment Ended	Involuntary
ZG	Separation (NC)	15	Not Re-Elected	Involuntary
ZG	Separation (NC)	16	Dismissed-Gross Inefficiency	Involuntary
ZG	Separation (NC)	17	Dismissed-Conduct	Involuntary
ZG	Separation (NC)	18	Dismissed-Unsat Performance	Involuntary
ZG	Separation (NC)	19	RIF-Prior to career status	Involuntary
ZG	Separation (NC)	20	Prior to achieving Perm status	Involuntary
ZG	Separation (NC)	21	Pay in lieu of notice	Involuntary
ZG	Separation (NC)	22	Death	Voluntary
ZG	Separation (NC)	23	Other	Voluntary
ZG	Separation (NC)	24	Terminate while on FMLA	Voluntary
ZG	Separation (NC)	25	Beacon to Non-Beacon Agency	Voluntary
ZG	Separation (NC)	26	Cancel Sep Pay Continuation	Exclude
ZG	Separation (NC)	27	Removal From Office - AOC Only	Involuntary
ZG	Separation (NC)	29	Unavailable to work	Involuntary
ZG	Separation (NC)	40	115C	Involuntary